



REPUBLIC OF THE PHILIPPINES
OFFICE OF THE PRESIDENT
METROPOLITAN MANILA DEVELOPMENT AUTHORITY
(Pangasiwaan Sa Pagpapaunlad Ng Kalakhang Maynila)
ISO 9001:2015 CERTIFIED



METRO MANILA COUNCIL

MMDA Resolution No. 21-13
Series of 2021

APPROVING THE GRANT OF HAZARD PAY TO THE MMDA COVID-19 COMMITTEE AND THE MMDA VACCINATION TEAM IN THE AMOUNT OF FIVE HUNDRED PESOS (PHP 500.00) PER DAY

WHEREAS, the Metropolitan Manila Development Authority (MMDA) fully supports the Corona Virus Disease Vaccination Program of the government pursuant to Republic Act No. 115251 otherwise known as the *“COVID-19 Vaccination Program Act of 2021”* and joins the government in implementing programs, projects, and activities aimed to reduce and/or prevent the spread of the COVID-19 virus;

WHEREAS, in line with the government’s efforts to combat the COVID-19 pandemic, the MMDA carried out several programs and activities including the implementation of the MMDA COVID-19 Vaccination Program which aims to immunize all the 8,500 plus MMDA employees including one (1) member of the family of each employee to further develop and increase herd immunity so that the whole MMDA population will be protected from the said virus;

WHEREAS, there are more than 16,000 employees and dependents thereof who are scheduled for vaccination, grouped in accordance with the Priority Groups for COVID – 19 Immunization issued by the Department of Health by virtue of a Department Memorandum No. 2021-0259 entitled *“Implementing Guidelines for Priority Groups A4, A5 and Further Clarification of the National Deployment and Vaccination Plan for COVID-19 Vaccines”*;

WHEREAS, to properly execute and administer the required procedures in the planning, management and prevention of the spread of COVID-19 virus, the MMDA constituted the MMDA COVID-19 Committee;

WHEREAS, the primary function of the MMDA COVID-19 Committee is to supervise the efficient and effective operation of the MMDA COVID-19 Vaccination Program by assisting the MMDA management in procuring/providing and ensuring the availability of safe and effective vaccines to all MMDA employees and their registered dependents in line with the COVID-19 Vaccination Program Act of 2021;

WHEREAS, to facilitate the implementation and completion of the MMDA Vaccination Program, the MMDA COVID-19 Committee recommended to the management the creation of the MMDA COVID-19 Vaccination Team which shall assist the committee in performing the required procedures before, during and after vaccination;

WHEREAS, the MMDA COVID-19 Vaccination Team is composed of doctors, nurses and support staff from the different Offices of the MMDA which, aside from its vaccination task, undertakes the registration, screening of employees to be vaccinated, monitoring and checking of attendance thereof and disinfecting/ sanitizing the vaccination facility, and other support services needed to successfully carry out the MMDA COVID-19 Vaccination Program;

WHEREAS, the MMDA COVID-19 Committee and the MMDA Vaccination Team are exposed daily to health risk as they provide face to face advice, assistance and other support services to the employees and their beneficiaries who are scheduled for vaccination;

WHEREAS, Administrative Order (AO) No. 43 dated June 1, 2021, authorizes the grant of hazard pay to government personnel who physically report for work during the period of implementation of Enhanced Community Quarantine (ECQ) and Modified Enhanced Community Quarantine (MECQ);

WHEREAS, the MMDA COVID-19 Committee together with the MMDA Vaccination Team started the MMDA Vaccination Program on April 12, 2021 and are continuing the same until such time that all the MMDA employees and their dependents have completed their first and second doses of COVID-19 vaccines;

WHEREAS, Section 4 of RA 7924 provides that the Metro Manila Council is the governing board and policy making body of the MMDA;

WHEREAS, the Metro Manila Council recognizes the need to grant Hazard Pay to the officers & members of the MMDA COVID-19 Committee and the MMDA Vaccination Team as they are more susceptible to COVID-19 infection while transacting business with the employees and their dependents who are scheduled for vaccination;

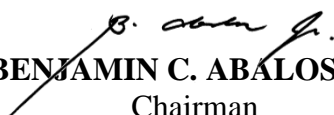
NOW, THEREFORE, be it resolved as it is hereby resolved, pursuant to Section 6 of RA 7924, that the Metro Manila Council hereby authorizes the grant of Hazard Pay to the MMDA COVID-19 Committee and the MMDA Vaccination Team in the amount of **FIVE HUNDRED PESOS (Php 500.00)** per day, pursuant to the following guidelines;


1. This shall cover all officers and members of the MMDA COVID-19 Committee and MMDA Vaccination Team who actually and physically reported at the MMDA Vaccination Facility during the vaccination period and/ or actually rendered support services for the MMDA Vaccination Program;
2. The total rate of COVID-19 Hazard Pay shall be based on the number of days an officer/member physically reported at the Vaccination Facility during the Vaccination period or number of days rendered on support services required for the successful implementation of the MMDA Vaccination Program;
3. Personnel who are already entitled to Hazard Pay, Hazard Allowance or other similar benefits under existing laws, issuances, rules, and regulations, such as those in the Medical Clinic, Personnel Benefits Division, Administrative Service, shall continue to be entitled to such benefits or the Hazard Pay for MMDA Vaccination Team, whichever is higher;

- The payment of Hazard Pay shall commence on April 12, 2021 and shall automatically cease upon completion of the Vaccination Program. The MMDA Vaccination Program is considered fully accomplished/completed when all the employees and their registered beneficiaries have been fully vaccinated from the required first and second doses of the COVID-19 vaccines.


RESOLVED FINALLY, that the Fund for the purpose shall be taken from the Authority's Maintenance and Other Operating Expenses (MOOE).


APPROVED AND ADOPTED this 19th day of July 2021 in Makati City.


BENJAMIN C. ABALOS, JR.
Chairman



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Mayor, Mandaluyong City


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Mayor, Quezon City



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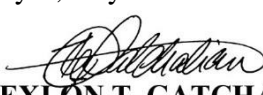

IMELDA CALIXTO-RUBIANO
Mayor, Pasay City

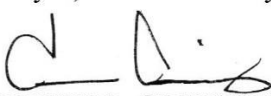

MARCELINO R. TEODORO
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IMELDA T. AGUILAR
Mayor, Las Piñas City

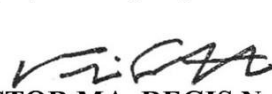

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